Fiscal 2026 Recommended Budget

Office of the Labor Commissioner

CITY OF BALTIMORE

Brandon M. Scott
Mayor

PREPARED BY
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HEARING DATE
05'30'2025

Org Chart

M-R: Office of The Labor Commissioner

Service
128 Labor Contract Negotiations and Administration
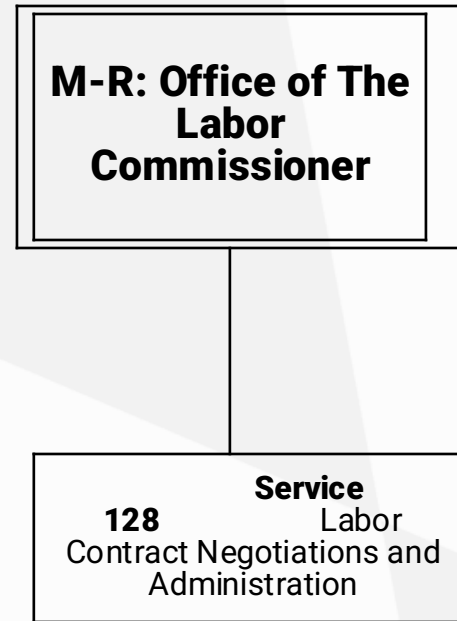
Fiscal 2026 Agency Overview

Office of the Labor Commissioner Mission

- The Office of the Labor Commissioner works in partnership with managers and supervisors, union leadership and their membership, and employees to promote effective labor relations in the workplace. Our core values of continuous improvement, teamwork, and achieving results are woven into every aspect of labor relations management. We are a strategic partner of the Mayor's Office and through our labor relations activities support the Mayr's initiatives.

Fiscal 2026 Goals

- To work in partnership with BCIT, and the City of Baltimore (CoB) Website Community of Practice, to make the text of the City's labor contracts searchable.
- To prepare and publish an Annual Report of the Office of the Labor Commissioner, which will serve as an informative guide for both the City's internal and external stakeholders.

Service 128 - Labor Contract Negotiations and Administration

Pillar
Responsible Stewardship of City Resources

FY26 Rec. Budget
$3,216,074

FY26 Rec. Positions
8

Service Description

- This service conducts labor contract negotiations with eight City unions; meets and confers with one managerial and professional society; negotiates collective bargaining agreements with respect to wages, hours, benefits and other terms and conditions of employment.

Major Operating Budget Highlights

- The Recommended Budget reflects a $1.9 million increase for the cost of legal fees for union negotiations. These costs were previously reflected elsewhere in the City's budget.

Performance Measures

Measure	FY21 Actual	FY22 Actual	FY23 Actual	FY24 Target	FY24 Actual	FY25 Target	FY26 Target
# of trainings provided to agencies	2	2	2	2	0	2	2
# of 3rd and 4th step grievances written within 10 days	10	0	12	15	0	13	12

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Questions & Discussion